

Wollaton Cricket Club

Junior Section



Code of Conduct for Managers, Coaches, Helpers and Senior Players

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability
- If you see any form of discrimination do not condone it or allow it to go unchallenged
- Place the well-being and safety of the young person above the development of performance
- Develop an appropriate working relationship, based on mutual trust and respect
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young person's full consent and approval
- Always work in an open environment, e.g. avoid private or unobserved situations
- Do not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms
- Know, understand and follow the ECB publication *SAFE HANDS - Cricket's Policy for Safeguarding Children*, *The WCC Child Protection Policy* and any other relevant guidelines issued
- Respect young people's opinions when making decisions about their participation in cricket
- Inform players and parents of the requirements of cricket
- Be aware of and report any conflict of interest as soon as it becomes apparent
- Display high standards of appearance, behaviour, language, manner, punctuality, preparation and presentation
- Do not smoke, drink or use banned substances whilst actively working with young people in the club. This reflects a negative image and could compromise the safety of the young people.
- Do not give young people alcohol when they are under the care of the club
- Where relevant, hold relevant qualifications and insurance cover
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Promote the positive aspects of cricket, e.g. fair play
- Ensure that you attend appropriate training to keep up to date with your role and the welfare of young people
- Report any concerns you may have in relation to a young person following reporting procedures laid down by the ECB